

The Hong Kong College of Obstetricians and Gynaecologists

Reproductive Medicine Subspecialty Logbook

Name of Trainee:		
Hospital:		
Training Period:	Year 1	
	Year 2	
	Year 3	



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Curriculum & Competency Assessment



HKCOG Reproductive Medicine Subspecialty Training Curriculum & Competency Assessment

Trainee Name:	Period of Training :	
Training Centre:	Name of Training Program Supervisor:	

Guidance on When and How to Sign-off for Acquiring Skills and Competencies at Different Levels:

Both trainees and trainers should critically review what's expected at each level. For example, 'observation' isn't simply 'seeing a procedure performed once' or 'seeing one particular case'. There's an implicit need to ensure appropriate knowledge and understanding, even at level 1 (previously 'observation'). Expectations for sign-off at the different levels are described below, together with an 'anchor statement' to summarize expectations at that level.

1) Level 1 (previously referred to as 'observation')

Trainees should be signed off at level 1 before moving to level 2, where the relevant clinical skill/problem will be undertaken under supervision.

To be signed off at level 1, the trainee should:

- Demonstrate a thorough understanding of the **principles** of the competence/clinical skill/situation, including the **indication** for the procedure and the **common complications**
- Be aware that, before undertaking any clinical skill under direct supervision, if possible they'll have **observed the procedure on a number of occasions**
- Use **other methodologies** (e.g. drills, simulation, e-learning and case-based discussion assessments) if direct experience of the procedure or clinical problem hasn't been possible



Anchor statement, level 1

'The trainee demonstrates detailed knowledge and understanding and is aware of common complications/issues relating to the competence/clinical skill/situation.'

2) Level 2 (previously referred to as 'direct supervision')

Trainees must be observed directly in different clinical situations before being signed off at level 2.

To be signed off at level 2, the trainee should:

- Perform the clinical skill/manage the case under supervision
- Be aware that the **number of times** the competence/clinical skill/situation needs to be assessed depends on the **complexity of the case** and **individual aptitude**
- Be aware that there's therefore **no limit to the number of times the procedure can be supervised** and there's no advantage in having a module signed off until there's certainty the trainee can **safely perform the procedure in a number of different clinical situations and levels of complexity**
- Be able to manage any unexpected complications but know when to summon senior help

Anchor statement, level 2

'The trainee is capable of performing the task or managing the clinical problem but with senior support.'



3) Level 3 (previously referred to as 'independent practice')

Progression to independent practice may by the most difficult for trainees. Once signed off for direct supervision, the trainee should start the process of performing procedures with less and less supervision, as agreed by their trainer.

To be signed off at level 3, the trainee should:

- Demonstrate the **ability** and **confidence** to perform the clinical skill/situation competently **when senior staff aren't immediately available**, e.g. out of the hospital
- Show a willingness to move on to experiential learning with further case exposure
- Demonstrate a willingness to keep a record of the number of cases/procedures subsequently managed, including any complications and their resolution
- Remember that **competency** is a baseline level for safe independent practice, with further exposure and experience leading to **proficiency** and subsequently **expertise**

Anchor statement, level 3

'The trainee can manage the majority of cases with no direct supervision or assistance, while having the insight to recognize that senior support will be needed in certain complex cases/complications.'



HKCOG Reproductive Medicine Subspecialty Training Module 1: Female Reproductive Endocrinology

Learning outcomes:

To understand and demonstrate appropriate knowledge, skills and attitudes in relation to female reproductive endocrinology

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
		1a: FEI	MALE ENI	DOCRINOLOGY			
Endocrinological measurement of hormones in biological fluids for evaluation of the various endocrine systems (Appendix 1a.1) Neuroendocrine anatomy and physiology Hypothalamic–pituitary dysfunction: • Hypogonadotrophic hypogonadism • Kallman syndrome • Pituitary adenoma • Hyperprolactinaemia • Disorders of growth hormone Adrenal dysfunction: • Cushing syndrome • Addison's disease • Adrenal hyperplasia Thyroid disorders Polycystic ovary syndrome and disorders of androgen secretion (Appendix 1a.2)	1	Take a history and perform an appropriate examination Perform and interpret dynamic endocrinological testing Discuss the diagnosis of causes of anovulation, such as syndromes of inappropriate prolactin secretion, central nervous system-hypothalamic-pituitary Be able to use ultrasound as diagnostic tool; e.g. PCOS	1,2,3,4	Ability to counsel patients sensitively about disease processes and impact on future fertility and long-term health Ability to formulate management plan related to endocrinological findings Ability to implement plan of management and modify if necessary Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical Ability to counsel patients sensitively about options available Ability to explain openly treatments, complications and adverse effects of treatment	1,3,4	Reproductive endocrine clinic attendance General adult endocrine clinic attendance	Logbook of competence and experience Preceptor assessment of knowledge Mini-CEX Case-based discussions



Appendix 1a.1

Neuroendocrine function: central nervous system, hypothalamic–pituitary system:

- Anatomical and functional aspects of the hypothalamus, neurovascular relationships, hypothalamo-hypophyseal portal circulation and target cells of the pituitary
- Suprahypothalamic structures and neuronal systems relevant to regulation of reproductive processes
- Site of production, biological action and control of secretion of oxytocin, vasopressins and neurophysins
- Biochemical basis of neuroendocrine action of neuropharmacology of agonists and antagonists
- Pineal gland
- Blood-brain barrier
- Sex steroid-concentrating neurones
- Distribution and cellular characteristics of pituitary hormone-producing cells with special reference to gonadotrophe and lactotrophe
- Anatomical and functional aspects of the peptidergic and catecholaminergic system and their control of the pituitary hormone secretion
- Structure and function of pituitary reproductive hormones and neuropeptides
- Control of secretory activities of the pituitary hormones, including long- and short-term rhythms and their target organs and feedback systems
- Neuroendocrine regulation of the menstrual cycle
- Neuroendocrine function of the fetus and placenta
- Hypothalamic and pituitary hypopituitarism and disorders of over secretion of pituitary hormones
- Organic lesions and/or functional disorders of the hypothalamic-pituitary system
- Ectopic hormone syndromes

Thyroid function and disease states:

- thyrotrophin-releasing hormone, thyroid-stimulating hormone, thyroid physiology
- Diagnostic value of thyroid-stimulating hormone, thyroid hormones total and free, thyroid-stimulating immunoglobulins and related diagnostic tests
- Biosynthesis, control and metabolism of thyroid hormones
- Clinical and pathophysiological correlates of hypo- and hyperthyroidism, particularly as related to menstrual disorders and fertility
- Pregnancy- and hormone-induced changes of thyroid function in the mother and the effect of abnormal maternal thyroid function on the fetus
- Thyroid physiology in the newborn and identification of cases at high risk of neonatal thyrotoxicosis
- Effects of thyroid replacement and anti-thyroid drug therapy on the fetus
- Pathophysiology of thyroiditis
- Thyroid function in struma ovarii, molar pregnancy and choriocarcinoma
- Medical and surgical management of non-toxic goitre, hypo- and hyperthyroidism



Adrenal function and disease states:

- Regulation and secretion of adrenocortical hormones
- Clinical and laboratory assessment of adrenocortical function
- Pharmacology of naturally occurring and synthetic glucocorticoids and mineralocorticoids
- Adrenocortical hypo- and hyperactivity (e.g. Cushing hyperplasia, adenoma, carcinoma)
- Congenital adrenal hyperplasia (see module 1C)
- Effects of aberrations of adrenocortical function on hypothalamopituitary-ovarian function
- Aldosterone and disorders of the rennin–angiotensin system
- Catecholamine disorders

Appendix 1a.2

Androgen disorders:

- Production, physiology and metabolism of androgens in normal women
- Mechanisms of action of androgens
- Symptoms and signs of androgen excess together with any causes based on pathophysiology of androgen excess
- Physiology of normal and abnormal hair growth
- Ovarian tumours, benign and malignant, which secrete androgens
- Benign stromal changes in the ovary which may result in increased androgen production
- Relate PCOS to abnormal hormone production
- Androgen-resistant states
- Congenital and acquired adrenal hyperplasia in terms of aetiology, genital morphology, general metabolic effects and differentiate action and treatment
- Management of androgen excess and of hirsutism
- Pharmacology of anti-androgens

Appendix 1a.3

Endocrinology of pregnancy:

- Fetoplacental unit: physiology and pathophysiology of steroid hormones (e.g. oestrogen, progesterone, corticosteroids)
- Physiology of decidua-chorionic-placental peptide hormones (e.g. gonadotrophins, somatomammotrophin, thyrotrophin, adrenocorticotrophic hormone/opioid peptides and prolactin)
- Initiation of parturition, including physiology, pathophysiology and pharmacology of prostaglandins
- Physiology of fetal adrenal gland
- Endocrine and cytokine pathophysiology of pre-eclampsia and eclampsia
- Pathophysiology of altered maternal thyroid, adrenal and pancreatic status during pregnancy



HKCOG Reproductive Medicine Subspecialty Training Module 1: Female Reproductive Endocrinology

Madula 1a Lashaalu Farrala Fuda winalasu	Competenc	e level				Not required
Module 1a Logbook: Female Endocrinology		Level 1		Level 2		Level 3
	Date	Signature	Date	Signature	Date	Signature
Anatomy and physiology					_	
Neuroendocrine anatomy and physiology						
Screening						
Pituitary magnetic resonance imaging (MRI) / or computed tomography (CT)						
Pelvic MRI/CT						
Abdominal CT						
Hypothalamic-pituitary disorders						
Hypogonadotrophic hypogonadism						
Hypothalamic disorders						,
Anorexia nervosa/exercise and lifestyle-related disorders						
Pituitary adenoma						



Madula 1a Lagha eki Famala Fuda siinalagu	Compete	nce level				Not required		
Module 1a Logbook: Female Endocrinology		Level 1		Level 2	Level 3			
	Date	Signature	Date	Signature	Date	Signature		
Kallman syndrome								
Hyperprolactinaemia								
Adrenal dysfunction								
Cushing syndrome								
Addison's disease								
Congenital adrenal hyperplasia								
Thyroid disorders								



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
		1b: THE OVARY AN	D POLYCY	STIC OVARY SYNDROME			
Ovarian anatomy, physiology, pathophysiology and endocrinology (see Appendix 1b.1) Diagnosis of polycystic ovary syndrome (PCOS): Imaging of PCOS Management of anovulation Management of hyperandrogenism (hirsutism, acne, alopecia) Management of obesity, including an understanding of long-term health risks, metabolic effects and cancer risks Management of ovulation induction in PCOS: Dietary advice Anti-oestrogens Gonadotrophin therapy Aromatase inhibitors Ovarian diathermy	1	Take a history and undertake appropriate clinical examination Organise the appropriate endocrine investigation of disordered ovulation Select and manage treatment for PCOS through full engagement with patient Prescribe and monitor response to anti-oestrogens and gonadotrophin ovulation induction Perform laparoscopic ovarian diathermy in the management of polycystic ovaries Organise appropriate investigations of impaired glucose tolerance and discuss the use of insulin-lowering drugs Request and manage results of screening tests for hypercholesterolaemia Medical management of hyperandrogenism Ultrasound - ovarian morphology	1, 2, 3, 4	Ability to counsel patients sensitively about disease process Ability to formulate management plan related to pathological findings Ability to implement plan of management and modify if necessary Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical Ability to counsel patients sensitively about options available Ability to explain clearly and openly about treatments, complications and adverse effects of medical and surgical treatment	1,3,4	Appropriate Laparoscopic skills course Reproductive endocrine clinic attendance	Logbook of competence and experience Preceptor assessment of knowledge Mini-CEX Case-based discussions



Appendix 1b.1

Ovarian function and disease states:

- Cyclic changes in endocrine activities within the ovary
- Synthesis and secretion of hormone substances by the various compartments and cell types of the ovary; intra- and extraovarian control mechanisms
- Mechanism of protein/steroid hormone action in the ovary
- Regulation of hormone receptors
- Atresia and selection of the dominant follicle.
- Luteolysis
- Hormone-producing tumours of the ovary
- Ovarian activity during gestation
- Age-related changes in ovarian structure and function
- Clinical and pathophysiological correlates of disorders of the human ovary (structure and function)

Ovarian pathology:

- Gross and microscopic findings: describe natural history of ovarian tumours in relation to reproductive function (e.g. follicular cysts, luteoma, corpus luteum, polycystic ovary syndrome, endometrioma, granulosa-theca cell tumour, Sertoli-Leydig cell tumour, gynandroblastoma, cystic teratoma, dysgerminoma, gonadoblastoma and mixed germ cell or gonadal tumours)
- Different compartments of the Graafian follicle (e.g. granulosa cells, theca and adjacent stroma) and the primordial, preantral, antral and Graafian follicles, including the dynamic changes which occur in the ovary from embryo to menopause
- Specific staining techniques and cellular ultrastructure as related to function
- Gross and microscopic findings and the development of gonadal structures found in various forms of gonadal dysgenesis and disorders of sexual development



Module 1b Logbook: The ovary and polycystic ovarian	Competenc	e level		Not required		
syndrome		Level 1		Level 2		Level 3
	Date	Signature	Date	Signature	Date	Signature
Ovary and polycystic ovary syndrome (PCOS)						
Diagnosis of PCOS						
Ultrasound imaging of polycystic ovaries						
Management of obesity						
Dietary and lifestyle support						
Management of anovulation/oligo-ovulation						
Ovulation induction in PCOS						
Anti-oestrogens						
Gonadotrophin therapy						
Ovarian diathermy						
Aromatase inhibitors						
Management of hyperandrogenism (hirsutism/acne/alopecia) including counselling on efficacy of pharmacological and non-pharmacological treatments						



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
-		1c: PAEDIATRIC A	ND ADOL	ESCENT GYNAECOLOGY			
Embryology: development of embryo and abnormalities which will have an influence on reproduction, in particular development	1	Take a history and perform an appropriate clinical examination	1,2,3,4	Ability to counsel patients and parents/carer/guardian sensitively about disease process and explain condition,	1,3,4	Reproductive endocrine clinic attendance	Logbook of competence and experience
of genital tract Factors controlling male and female		Organise appropriate endocrine and radiological investigations		issues regarding future fertility, hormonal implications and gender identity.		Attendance at paediatric / adolescent gynaecology clinics	Preceptor assessment of knowledge
development of the gonadal primordia, internal duct system and external genitalia		Select and manage appropriate treatment for PCOS		Ability to be sensitively address adolescents concerns about sexuality and/or sexual functioning		Observation of surgical procedures	Mini-CEX Case-based discussions
Developmental abnormalities of the genital tract, including ambiguous genitalia, imperforate hymen and vaginal septa, uterine anomalies, müllerian and Wolffian dysgenesis, Rokitansky syndrome and gonadal dysgenesis		Organise appropriate investigations of impaired glucose tolerance and discuss the use of insulin-lowering drugs Management of hyperandrogenism		Ability to formulate a management plan related to pathological findings Ability to implement a plan of management and modify if necessary		Multidisciplinary input	
Embryology of hypothalamic–pituitary and other pertinent endocrine systems				Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical			
Developmental disorders (Appendix 1c.1):				Ability to counsel patients and parents / carer / guardians sensitively about options available and to invite patient and parents opinion.			
syndrome				Ability to explain clearly and openly treatments, complications and adverse effects of medical and surgical treatment			
Surgical management: • Developmental disorders				Ability to explain openly about treatments, complications and adverse effects of treatment			
 Ambiguous genitalia Disorders of sexual development Awareness of patient support networks 				Ability to ascertain patient's and parents'/carer's / guardian's understanding of the condition by listening and requesting them to articulate their understanding			



Appendix 1c.1

Normal sequence of pubertal changes in the female and male and their chronology

Effects of hormones on bone growth and epiphyseal closure

Hormonal changes and gametogenesis relative to the reproductive cycle from intrauterine life to the development of normal reproductive cycles (e.g., gonadotrophin secretion in the fetus and the neonate, sensitivity of the feedback system during fetal and neonatal life and childhood; role of adrenal androgens)

Delayed puberty, indicating the differential diagnosis evaluation and appropriate therapy

Sexual precocity, indicating the differential diagnosis, evaluation and appropriate therapy

Developmental disorders, including those of:

- vagina: vaginal reconstruction by dilatation or surgery
- uterus: knowledge of müllerian anomalies with obstruction of drainage

Ambiguous genitalia, including involvement in the assignment of sex of rearing for an infant with ambiguous genitalia, techniques for surgical construction of unambiguous functioning female external genitalia and vagina (e.g. vaginoplasty, clitoridectomy and clitoral resection), indications and laparoscopic techniques for gonadectomy

Embryonic development of the genital tract, including the factors controlling male and female development of the gonadal primordia, internal duct system and external genitalia

Diagnosis and management of patients with developmental abnormalities of the genital tract, including ambiguous genitalia, imperforate hymen and vaginal septa, uterine anomalies, müllerian agenesis and gonadal dysgenesis

Embryology of the hypothalamic-pituitary and other pertinent endocrine systems

Embryology of the urological system



Module 1c Logbook: Paediatric and Adolescent	Competer	nce level		Not required			
Gynaecology		Level 1		Level 2	Level 3		
	Date	Signature	Date	Signature	Date	Signature	
Developmental disorders							
Normal growth and development/ambiguous genitalia/genital anomalies							
Disorders of sexual development/Turner syndrome							
Endocrine disturbance							
Precocious puberty							
Delayed puberty							
Late-onset congenital adrenal hyperplasia							
Primary amenorrhoea							
Management of survivors of childhood cancer and experience of multidisciplinary team working including oncology, paediatric oncology and medical genetics.							



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
		1d: CONTRA	CEPTION A	AND TERMINATION			
Effectiveness of fertility control Awareness of religious or cultural beliefs and medical conditions relevant when considering fertility control Pharmacology of drugs used Risks and complication of methods used Reasons for unplanned pregnancy	1	Take a history in relation to:	1,3,4	Ability to counsel patients sensitively about options available Ability to understand issues of consent in the patient under the age of 16 years Ability to respect patient's confidentiality Ability to explain clearly and openly about treatments, complications and side effects of drug treatment Ability to formulate and implement a plan	1,3,4	Task-specific on-the-job training Personal study Appropriate postgraduate education courses Tailored clinical experience: Family planning course	Preceptor assessment of knowledge Mini-CEX Case-based discussions
				of management and modify if necessary		Family planning sessions	



Module 1d: Contraception and termination of	Competence	e level		Not required		
pregnancy		Level 1		Level 2		Level 3
	Date	Signature	Date	Signature	Date	Signature
Contraceptive counselling						
Combined oral contraceptive pill						
Progesterone-only pill						
Depot						
Implants						
Intrauterine contraceptive devices (including copper and levonorgestrel based systems)						
Termination Provision						
First trimester termination						
Mid trimester termination						
Selective fetal reduction						



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment		
1e: MENOPAUSE AND PREMATURE MENOPAUSE									
Management of the post-menopausal woman: Choice of hormone replacement therapy (HRT) Non-hormonal methods including lifestyle and dietary advice Adverse effects and risks of HRT Interpretation of tests used to evaluate amenorrhoea A rational diagnostic and therapeutic approach to patients with amenorrhoea Premature menopause: Causes of premature ovarian failure, congenital endocrine disorders (e.g. Turner syndrome, complete androgen insensitivity syndrome, ovarian agenesis, polyglandular endocrinopathy and fragile X syndrome) and acquired (e.g. post-surgery, chemo/radiotherapy) Treatment options for young women with ovarian failure, with particular regard to future fertility Advantages and disadvantages, risks and benefits of HRT	1	A rational diagnostic and therapeutic approach to patients with amenorrhoea Liaison with fertility services Immunological investigations Counselling Interpretation of dual-energy X-ray absorptiometry bone scans	1,3,4	Ability to counsel patients sensitively about the options available Ability to respect patient confidentiality Ability to explain clearly and openly about treatments, complications and adverse effects of drug treatment Ability to formulate and implement a plan of management and modify if necessary Ability to discuss impact on future fertility and advise on hormone replacement Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical	1,3,4	Task-specific on-the-job training Personal study Appropriate postgraduate education courses Tailored clinical experience, e.g. menopause clinic attendance Appropriate meetings	Preceptor assessment of knowledge Mini-CEX		



Module 1e Logbook: Menopause and premature	Competence	e level		Not required		
ovarian failure	Level 1			Level 2		Level 3
	Date	Signature	Date	Signature	Date	Signature
Management of menopause						
Management of the postmenopausal woman						
Choice of hormone replacement therapy (HRT)						
Adverse effects and risks of HRT						
Management of premature ovarian failure						
Endocrine assessment						
Fertility management						
Immunological investigation						
Counselling and referral for formal psychological or psychosexual counselling						
HRT therapy						
Dual energy X-ray absorptiometry bone scanning						



Training Courses or sessions						
Title	Signature of educational supervisor	Date				

Authorisation of signatures (to be completed by the clinical trainers)	
Name of clinical trainer (please print)	Signature of clinical trainer



COMPLETION OF MODULE 1 I confirm that all components of the module have been successfully completed:							
Date	Name of subspecialty training programme supervisor	Signature of subspecialty training programme supervisor					



HKCOG Reproductive Medicine Subspecialty Training Module 2: Endometriosis

Learning outcomes:

To understand the diagnosis, management and treatment of patients with endometriosis

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessme
Pathogenesis and aetiology of endometriosis	1	Ultrasound assessment of pelvis	1,2	Ability to counsel patients sensitively about the options available	1,3,4	Task specific in service training	Mini-CEX
Mechanisms by which minimal and mild		Surgical management:		about the options available		Craming	Preceptor assessment o
endometriosis may impair fertility, e.g. defective		Diathermy to superficial disease		Ability to respect patient confidentiality		Personal study	knowledge
folliculogenesis, ovulatory dysfunction,		Excision of endometriosis					
hyperprolactinaemia, autoimmune disorders,		 Removal of endometriomas 		Ability to explain clearly and openly		Appropriate	
disturbances in the peritoneal fluid environment.		Treatment of rectovaginal disease		about treatments, complications and		postgraduate	
Diagnosis, staging/grading of disease and prognosis		Adding to a constant		adverse effects of drug treatment		education courses	
Diagnosis, stagnig/grading of disease and prognosis		Medical management: Pharmacological Therapies		Ability to formulate and implement plan		COUISES	
Place of expectant management, medical and		Progestogen therapy, including		of management and modify if necessary		Tailored clinical	
surgical treatment in the management of		Intra-Uterine System				experience, e.g. pain	
endometriosis		Combined oral contraceptive pill		Ability to liaise effectively with		clinic	
		GnRH analogues		colleagues in other disciplines, clinical			
Role, possible benefits and potential adverse effects of pharmacological agents, e.g. oral contraceptives,		• Others		and non-clinical, e.g. colorectal		Endometriosis clinic Attendance	
progestogens, danazol, gestrinone,		Non-pharmacological Therapies:		surgeons, chronic pain team and radiologists		Attenuance	
gonadotrophin-releasing hormone (GnRH)		Specialist Pain Management Services		radiologists		Multi-disciplinary	
analogues, in the management of endometriosis		Psychological Support				team attendance	
Place of assisted reproduction in the management of							
endometriosis							
Symptoms							
Investigations							
 ultrasound / computed tomography/ 							
magnetic resonance imaging							
- Pelvic MRI/CT							
- Serum CA125 measurement							
Effects on fertility							
Multidisciplinary pain Management							



Module 2: Endometriosis

Madula 2 Laghack, Endomatriacia	Competence level					Not required		
Module 2 Logbook: Endometriosis		Level 1		Level 2	Level 3			
	Date	Signature	Date	Signature	Date	Signature		
Diagnosis								
Focused physical examination for endometriosis								
Investigations								
Serum CA125 measurement								
Radiological investigation – ultrasound and MRI								
Laparoscopy								
Management								
Counselling on effects on fertility and the role of assisted conception								
Surgical management								
Ability to decide appropriate role of surgical intervention								
Destruction of superficial disease								



Madula 2 Laghack, Endomatriasia	Competence level					Not required		
Module 2 Logbook: Endometriosis	Level 1			Level 2		Level 3		
	Date	Signature	Date	Signature	Date	Signature		
Excision of deep disease								
Excision/ Ablation of endometriomas								
Hysterectomy for severe endometriosis								
Medical management			·		·			
Ability to decide appropriate role of medical intervention								
Combined oral contraceptive pill								
GnRH analogues ± addback therapy								
Others								
Other aspects								
Assisted Conception								
Multidisciplinary pain management								
General advice including dietary, lifestyle and psychological advice								



Training Courses or sessions							
Title	Signature of educational supervisor	Date					

Authorisation of signatures (to be completed by the clinical trainers)					
Name of clinical trainer (please print)	Signature of clinical trainer				



	COMPLETION OF MODULE 2 I confirm that all components of the module have been successfully completed:							
Date	Name of subspecialty training programme supervisor	Signature of subspecialty training programme supervisor						



Module 3: Reproductive Surgery

Learning outcomes:

• To achieve surgical skills appropriate for a subspecialist in reproductive surgery

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Anatomical systems in relation to human reproduction (Appendix 3.1) Role of endoscopic and open surgery in the treatment of fertility-related conditions, e.g. fibroids, endometriosis, hydrosalpinges and tubal disease Sterilisation reversal	1	Laparoscopic or Abdominal Surgery: Diagnostic laparoscopy Treatment of minimal/mild endometriosis Treatment of ovarian endometrioma Treatment of other ovarian cysts Ovarian diathermy Division of adhesions Salpingectomy or proximal tubal occlusion for hydrosalpinx Salpingostomy for hydrosalpinx Tubal recannulation Reversal of sterilization or other tubal reconstruction procedures Myomectomy (open fertility surgery) Myomectomy (laparoscopic) Hysterectomy for severe endometriosis. Hysteroscopic surgery: Diagnostic hysteroscopy Outpatient hysteroscopy Resection of fibroid Resection of septum Division of septum Division of adhesions Other surgery: Excision of vaginal septum Imperforate hymen Excision of rudimentary horn of uterus (laparoscopic resection) Male surgery: Percutaneous epididymal sperm aspiration Testicular sperm aspiration Open testicular biopsy Microsurgical epididymal sperm extraction Microsurgical testicular sperm extraction	1,2	Ability to counsel patients sensitively about reproductive surgery options available and their benefits, risks, success rates, patient's expectations of treatment and limitations of treatments Ability to respect patient confidentiality Ability to explain clearly and openly about treatments, complications and side effects of surgery Ability to formulate and implement plan of management and modify if necessary Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical	1,3,4	Task-specific on-the job training Personal study Appropriate postgraduate education courses Tailored clinical experience, e.g. pain clinic Laparoscopic surgery course Hysteroscopic surgery course	OSATS Case-based discussion Preceptor assessment of knowledge



Appendix 3.1

Uterine anatomy and histology:

- normal anatomy
- different types of congenital abnormalities, such as uterine septum, their impact on fertility and their management
- impact and management of intrauterine adhesions
- impact and management of fibroids, including medical, surgical and embolisation

Tubal anatomy and histology:

- normal anatomy
- different types of congenital abnormalities
- management of proximal, mid-tubal and distal tubal disease
- · sterilisation and reversal of sterilisation
- gross and microscopic findings of diseases of the oviduct related to reproductive endocrinology (e.g. acute and chronic salpingitis, granulomatous salpingitis, endometriosis)
- natural history and clinical course of acute and chronic salpingitis and relate these to subsequent fertility

Vaginal and cervical anatomy and histology:

- gross and microscopic findings of endometriosis and adenosis
- possible consequences of antenatal hormone exposure
- effects of various hormones on the vagina and cervix

Endometrial histology:

- histological appearance of normal and abnormal endometrium
- current data relating estrogens with endometrial hyperplasia and adenocarcinoma
- acute and chronic endometritis
- developmental stages of the endometrium (dating)
- endometrial factors that affect implantation in early pregnancy

Myometrial histology:

- gross and microscopic findings of adenomyosis, leiomyoma and other myometrial lesions related to reproduction
- relationships of leiomyoma to infertility, including each of the different types (e.g. subserosal, intramural and submucosal)



Ovarian anatomy and histology:

- gross and microscopic findings and natural history of ovarian tumours related to reproductive function (e.g. follicular cysts, luteoma, corpus luteum, polycystic ovary syndrome, endometrioma, granulosa-theca cell tumour, Sertoli-Leydig cell tumour, gynandroblastoma, cystic teratoma, dysgerminoma, gonadoblastoma and mixed germ cell or gonadal tumours)
- different compartments of the Graafian follicle (e.g. granulosa cells, theca and adjacent stroma) and the primordial, preantral, antral and Graafian follicles, including the dynamic changes which occur in the ovary from embryo to menopause
- specific staining techniques and cellular ultrastructure as related to function
- gross and microscopic findings and the development of gonadal structures found in various forms of gonadal dysgenesis and intersex conditions

Testicular anatomy and histology:

- normal anatomy and development of the testis
- various stages of normal and abnormal spermatogenesis;
- gross and microscopic findings in testicular disease (e.g. teratoma, seminoma, Leydig and Sertoli cell tumours)



Module 3: Reproductive Surgery

Module 3 Logbook: Reproductive Surgery	Competence level					Not required	
Module 3 Logotok. Reproductive Surgery	Level 1		Level 2		Level 3		
	Date	Signature	Date	Signature	Date	Signature	
Laparoscopic or Abdominal Surgery							
Treatment of minimal/mild endometriosis							
Treatment of ovarian endometrioma							
Treatment of other ovarian cysts							
Ovarian diathermy							
Division of adhesions							
Salpingectomy or proximal tubal occlusion for hydrosalpinx							
Salpingostomy for hydrosalpinx							
Tubal recannulation							
Reversal of sterilization or other tubal reconstructive procedures							
Myomectomy (Open Fertility Surgery)							
Myomectomy (laparoscopic)							



Module 3 Logbook: Reproductive Surgery	Competence level				Not required	
module o zogodom neproductive odi gery	Level 1		Level 2		Level 3	
	Date	Signature	Date	Signature	Date	Signature
Hysteroscopic surgery						
Resection of fibroid						
Resection of polyp						
Division of septum						
Division of adhesions						
Others						
Excision of vaginal septum						
Imperforate hymen						
Excision of rudimentary horn of uterus (Laparoscopic resection)						
Male surgery						
Percutaneous epididymal sperm aspiration						
Testicular sperm aspiration						
Open testicular biopsy						
Microsurgical epididymal sperm extraction						
Microsurgical testicular sperm extraction						



Training Courses or sessions				
Title	Signature of educational supervisor	Date		

Authorisation of signatures (to be completed by the clinical trainers)					
Name of clinical trainer (please print)	Signature of clinical trainer				

OSATS	Each OSATS should be successfully completed for Independent Practice on 3 occasions before the module can be signed off				
	Date		Date		Date
Hysteroscopic Surgery	Signature		Signature		Signature
Laparoscopic adhesiolysis	Date		Date		Date
	Signature		Signature		Signature
Laparoscopic treatment of endometriosis	Date		Date		Date
	Signature		Signature		Signature
Laparoscopic ovarian cystectomy	Date		Date		Date
	Signature		Signature		Signature
Laparoscopic salpingectomy	Date		Date		Date
	Signature		Signature		Signature
Laparoscopic salpingostomy	Date		Date		Date
	Signature		Signature		Signature
Myomectomy	Date		Date		Date
	Signature		Signature		Signature



COMPLETION OF MODULE 3 I confirm that all components of the module have been successfully completed:					
Date	Name of subspecialty training programme supervisor	Signature of subspecialty training programme supervisor			



Module 4: Subfertility and Assisted Reproduction

Learning outcomes:

To demonstrate the knowledge, skills and attitudes relating to general subfertility problems

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
	1		4a: GEI	NERAL SUBFERTILITY	1		1
Normal ranges in: semen analysis	1	Take a history from subfertile couple Examination of subfertile couple: Arrange investigations Interpret semen analysis Interpret endocrine profile: female Interpret endocrine profile: male Liaise with appropriate colleagues Organise and counsel towards appropriate treatment: Ovulation induction: anti-oestrogens / aromatase inhibitors Ovulation induction: gonadotrophins Intrauterine insemination IVF IVF/ICSI Oocyte donation Sperm donation Critical awareness of the limitations of investigative techniques in the evaluation of infertility	1,2,3,4	Ability to counsel patients sensitively about the options available including preferences and expectations Ability to respect patient confidentiality. Ability to explain clearly and openly about treatments, complications and adverse effects of drug treatment, such as OHSS Ability to formulate and implement plan of management, taking into account relevant ethical and moral considerations specific to the patient and modify if necessary. Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical (e.g. andrologists, endocrinologists, IVF centre team and urologists). Ability to interpret: Ultrasonography hysterosalpingography and HyCoSy sella turcica imaging by MRI CT scan Ability to perform visual field examination. Ability to use and interpret chromosomal studies and karyotyping.	1,3,4	Task-specific in-service training Personal study Appropriate postgraduate education courses Tailored clinical experience, e.g. fertility clinic, endocrine clinic	Logbook of competence and experience Mini-CEX Preceptor assessment or knowledge Case-based discussions
Uterine and tubal imaging:		Uterine and tubal imaging:					



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
 Hysterosalpingography 	1	Hysterosalpingography	1,2,3,4	Ability to explain indications for, results and	1,2,3,4		
 Hysterosalpingo-contrast-s 		Hysterosalpingo-contrast-sonography		implications of tests to the couple.			
onographySaline sonohysterography		 Saline sonohysterography CT/MRI 		Ability to describe limitations of procedures.			
Computed tomography		CITIVIN		7			
(CT)/magnetic resonance imaging (MRI)				Ability to diagnose and evaluate diagnostic procedures.			
Laparoscopy				procedures			
Laparoscopy				Ability to understand the validity of diagnostic tests, variability and reliability criteria.			
				Ability to recognise and distinguish the use of different modalities of ultrasonography.			
				Ability to perform abdominal and transvaginal ultrasonography-and to interpret findings on ultrasonography, such as: • appearance of normal and abnormal uterus including fibroids • Endometrial assessment, including normal cyclical changes, changes associated with hormone replacement, hyperplasia and malignancy • ovarian, para-ovarian and tubal masses Ability to perform and interpret follicular tracking, including the disappearance of corpus luteum			
				Ability to use ultrasound for: Assessment of tubal patency using contrast media Confirmation of intrauterine gestational sac with embryo, yolk sac, cardiac pulsation and assessment of gestational age Ability to diagnose ectopic pregnancy Ability to make an assessment of cervical length and dilation using ultrasonography	1,2,3,4		

Module 4: Subfertility and Assisted Reproduction

Module 4a Logbook: Gen	eral Subfertility	Competence	level		Not required			
Wodule 4a Logbook. Ger	ierai Subier tiirty		Level 1		Level 2	Level 3		
		Date	Signature	Date	Signature	Date	Signature	
Investigation								
History and examination of s	subfertile couple							
Arrange appropriate, focuse	d investigations							
Interpret semen analysis								
Interpret endocrine profile:	Female							
	Male							
Uterine and tubal imaging								
Hysterosalpingography (HSG)							
Hysterosalpingo contrast sor	nography (HyCoSy)							
Saline sonohysterography								
CT/MRI								
Diagnostic laparoscopy + me	ethylene blue dye test							



Module 4a Logbook: G	General Subfertility	Competence	level	Not required				
Wioddic 4a Eogbook. C	seneral subject timey		Level 1		Level 2	Level 3		
		Date	Signature	Date	Signature	Date	Signature	
Discuss with couple and	counsel towards appropriate trea	tment						
Ovulation induction:	anti-oestrogens							
	gonadotrophins							
	GnRH agonists							
	GnRH antagonists							
Intrauterine insemination	n: natural cycle and superovulation	ı						
In vitro fertilisation (IVF)								
IVF vs. intracytoplasmic s	perm injection							
Use of donated oocytes								
Use of donated sperm								
Use of donated embryos								
Gamete storage in advance	ce of chemo- or radiotherapy							
Identification and awarer	ness of psychosexual problems							



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
		4b: ASSISTED CONCEPT	TION & RE	PRODUCTIVE GENETICS			
Management options: Long gonadotrophin-releasing hormone (GnRH) agonist protocol Short GnRH agonist protocol GnRH antagonist cycles Frozen embryo replacement: natural cycle HRT cycle Donor-recipient cycle Sperm freezing Embryo freezing In vitro oocyte maturation Oocyte freezing Fertility preservation for cancer patients Pharmacokinetics and pharmacodynamics of drugs used in reproductive medicine Clinical trial design Strategies to reduce the risk of OHSS Management of complications including ovarian hyperstimulation syndrome Ultrasound/imaging: Follicular tracking: natural/simulated cycles Tracking IVF endometrial development Uterine abnormalities Ovarian pathology Early pregnancy assessment Oocyte retrieval Embryo replacement	1	Take a history from a subfertile couple: Examination of subfertile couple Arrange investigations Interpret semen analysis Interpret endocrine profile: female Interpret endocrine profile: male Form appropriate management plan Counsel for donated gametes: Donated oocytes Donated sperm Manage treatment cycles: Long GnRH protocol Short GnRH protocol GnRH antagonist cycles Frozen embryo replacement: natural cycle HRT cycle Donor-recipient cycle Sperm freezing Embryo freezing Fertility preservation cycles Ultrasound/Imaging: Follicular tracking natural/stimulated Follicular tracking IVF Endometrial development Uterine abnormalities Ovarian pathology Early pregnancy assessment Oocyte retrieval Embryo replacement Percutaneous epididymal sperm aspiration	1,2,3,4	Ability to counsel patients sensitively about options available and understand their preferences and expectations Ability to formulate management plan related to pathological findings Ability to implement plan of management taking into account relevant ethical and moral considerations specific to patients and modify if necessary Ability to liaise effectively with colleagues in other disciplines, clinical and non-clinical Ability to explain clearly about treatments, complications and adverse effects of treatment eg OHSS Understanding of the role of a Quality Management System	1,3,4	Attend reproductive ethics course Attend CHRT inspection Task-specific in-service training Personal study Appropriate postgraduate education courses Tailored clinical experience (e.g. infertility clinic, endocrine clinic)	Mini-CEX OSATS Log of competences and experience Case-based discussion
Percutaneous epididymal sperm aspiration Microsurgical epididymal sperm aspiration		 Microsurgical epididymal sperm aspiration Open testicular biopsy 					



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Open testicular biopsy	1		1,3,4				
Counselling:		Counselling: Supportive Implications Therapeutic Legal aspects of counselling Liaison with counsellors					
Basis of genetic inheritance and transmission of genetic disease: Single gene disorders: recessive and dominant Sex-linked disorders Late-onset disorders and disease susceptibilities Chromosome rearrangements: Robertsonian reciprocal translocations and their consequences Aneuploidy, sporadic aneuploidy and important aneuploidy syndromes (e.g. Edwards, Turner, Patau)							
Genetics: Genetic history and counselling Cell cycle and biology Approach to chromosome analysis International System for Human Cytogenetic Nomenclature Normal variation Banding techniques Prenatal diagnosis Cell culture and processing Preimplantation genetic diagnosis Preimplantation genetic screening		Genetics: Genetic history and counselling Cell cycle and biology Approach to chromosome analysis International System for Human Cytogenetic Nomenclature Normal variation Banding techniques Prenatal diagnosis Cell culture and processing Preimplantation genetic diagnosis Preimplantation genetic screening					



Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Cell culture	1						
Embryo culture							
Assisted hatching							
Polymerase chain reaction							
DNA, RNA and protein amplification							
techniques							
Culture systems							
Blastocyst culture							
Time-lapse imaging of embryo							
Flow cytometry							
Ethics in assisted reproduction:							
Council on Human Reproductive Technology (CHRT):							
Code of Practice							
Adverse incident reporting							
Understand the 'person responsible'							
role							
CHRT inspection							
Storage:							
Use of gametes							
- Osc of gametes							



Module 4b Logbook: Assisted Conception &	Competen	ce level		Not required							
Reproductive Genetics		Level 1		Level 2	Level 3						
	Date	Signature	Date	Signature	Date	Signature					
Counsel for donated gametes											
Egg donation											
Sperm donation											
Embryo donation for clinical use											
Embryo donation for research											
Manage treatment cycles											
Pharmacokinetics of drugs used in reproductive medicine											
Long GnRH protocol											
Short GnRH protocol											
GnRH antagonist cycles											
Management of ovarian hyperstimulation syndrome											
Frozen embryo replacement: natural cycle											



Module 4b Logbook: A	ssisted Conception &	Competence	e level			Not required		
Reproductive Genetics			Level 1		Level 2	Level 3		
		Date	Signature	Date	Signature	Date	Signature	
Frozen embryo replacemo	ent: HRT cycle							
Donor-recipient cycle								
Sperm/oocyte freezing								
Embryo freezing								
Fertility preservation for o	cancer patients							
Clinical drug trial design								
Practical procedures								
Ultrasound/imaging:	Follicular tracking							
	Follicular tracking IVF							
	Endometrial development							
	Uterine abnormalities							
	Ovarian pathology							



Module 4b Logbook: Assisted Conception &	Competence	e level			Not required		
Reproductive Genetics		Level 1		Level 2		Level 3	
	Date	Signature	Date	Signature	Date	Signature	
Ultrasound guided ART procedures							
Early pregnancy assessment							
Oocyte retrieval							
Embryo replacement							
Pregnancy rate per embryo transfer (please give pregnancies/embryo transfer and then percentage)							
Percutaneous epididymal sperm aspiration							
Testicular sperm aspiration							
Open testicular biopsy							
Microsurgical epididymal sperm extraction							
Microsurgical testicular sperm extraction							
Counselling							
Supportive counselling							



Module 4b Logbook: Assisted Conception &	Competen	ce level	Not required				
Reproductive Genetics		Level 1		Level 2	Level 3		
	Date	Signature	Date	Signature	Date	Signature	
Implication counselling							
Provide therapeutic counselling							
Liaise with counsellors							
Genetics		1		,			
Genetic history and counselling							
Cell cycle/cell biology							
Chromosome analysis							
International System for Human Cytogenetic Nomenclature							
Normal variation							
Banding techniques							
Prenatal diagnosis							
Cell culture and processing							



Module 4b Logbook: Assisted Conception &	Competence	level			Not required		
Reproductive Genetics		Level 1		Level 2	Level 3		
	Date	Signature	Date	Signature	Date	Signature	
Pre-implantation genetic diagnosis							
Preimplantation genetic screening							
Laboratory techniques							
Sperm preparation for assisted reproduction							
Oocyte culture							
Oocyte insemination							
Oocyte sperm injection							
Embryo culture							
Embryo freezing and thawing							
Assisted hatching							
Polymerase chain reaction							
Preimplantation genetic diagnosis							



Module 4b Logbook: Assisted Conception &	Competen	ce level		Not required		
Reproductive Genetics	Level 1			Level 2	Level 3	
	Date	Signature	Date	Signature	Date	Signature
DNA, RNA and protein amplification techniques						
Culture systems						
Blastocyst culture						
Time-lapse imaging of embryo						
Flow cytometry						
Council on Human Reproductive Technology (CHRT)						
Ethics in assisted reproduction						
Adverse incident reporting						
Storage of gametes						
Use of gametes						
Attend CHRT inspection						



Training Courses or sessions						
Title	Signature of educational supervisor	Date				

Authorisation of signatures (to be completed by the clinical trainers)					
Name of clinical trainer (please print)	Signature of clinical trainer				



OSATS	Each OSATS	ach OSATS should be successfully completed for Independent Practice on 3 occasions before the module can be signed off					
	Date		Date		Date		
Intrauterine Insemination	Signature		Signature		Signature		
Oocyte Retrieval	Date		Date		Date		
	Signature		Signature		Signature		
Embruo Transfor	Date		Date		Date		
Embryo Transfer	Signature		Signature		Signature		

COMPLETION OF MODULE 4 I confirm that all components of the module have been successfully completed: Date Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor



Module 5: Andrology

Learning outcomes:

To demonstrate knowledge and competency in relation to men with fertility problems

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Appropriate history and investigations: Semen analysis Endocrine profile: male Anatomy and physiology of the testis Investigation of azoospermia Hypothalamo-pituitary-thyroid axis function and assessment Assessment and management of impotence Council on Human Reproductive Technology (CHRT): Code of practice Adverse incident reporting Treatment: Endocrine therapy Gonadotrophin therapy	1	Take an appropriate history from a subfertile male: Examination of subfertile male Arrange investigations Interpret semen analysis Interpret endocrine profile: male Investigation of azoospermia Form appropriate management plan Counsel about sperm banking: pre-oncology treatment before vasectomy Treatment: Endocrine therapy Gonadotrophin therapy	1,3,4	Ability to counsel patients sensitively about the disease process Ability to formulate management plan related to pathological findings Ability to implement plan of management and modify if necessary Ability to liaise with colleagues in other disciplines, clinical and non-clinical Ability to counsel patients sensitively about options available Ability to explain openly about treatments, complications and adverse effects of treatment	1,3,4	Laboratory sessions Urology training	Attendance at relevant practical sessions and tutorials Preceptor assessment of knowledge Mini-CEX OSATS Case-based discussion



Module 5: Andrology

Module 5 Logbook: Andrology	Competence	level		Not required			
Widdle 3 Logoodk. Allalology		Level 1		Level 2	Level 3		
	Date	Signature	Date	Signature	Date	Signature	
History and examination from subfertile male							
Interpret semen analysis							
Interpret endocrine profile: male							
Investigation of azoospermia							
Form appropriate management plan based on findings and results							
Counselling							
Sperm banking pre-oncology treatment							
Sperm banking pre-vasectomy							
Sperm banking for sperm donation							
Medical treatment	- 1		1			1	
Endocrine therapy							



Training Courses or sessions						
Title	Signature of educational supervisor D					

Authorisation of signatures (to be completed by the clinical trainers)					
Name of clinical trainer (please print)	Signature of clinical trainer				



COMPLETION OF MODULE 5 I confirm that all components of the module have been successfully completed:									
Date	Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor								



Module 6: Early Pregnancy Problems

Learning outcomes:

- To understand the assessment and management of recurrent miscarriage
- To demonstrate the knowledge and skills for patients requiring emergency gynaecology
- •

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Recurrent miscarriage: Causes Investigations Medical management Surgical management	1	Recurrent miscarriage: Take a history: recurrent miscarriage pregnancy history medical history Organise appropriate investigations Interpret endocrine assessment Interpret immunological assessment Formulate management plan Liaise with colleagues in other disciplines Counsel about: Causes of miscarriage	1,2,3,4	Ability to counsel patients sensitively about the disease process Ability to formulate management plan related to pathological findings Ability to implement plan of management and modify if necessary Ability to liaise with colleagues in other disciplines, clinical and non-clinical Ability to counsel patients sensitively about options available and to refer to	1,3,4	Attendance at: Recurrent miscarriage clinic Early pregnancy assessment unit	Mini-CEX Case-based discussion
		 Treatments Implications following molar pregnancy Perform: Endocrine investigations Anatomical assessment Immunological investigations Manage clinical conditions: Antiphospholipid syndrome Uterine abnormalities 		about options available and to refer to support groups as appropriate Ability to explain openly about treatments, complications and adverse effects of treatment			



Module 6: Early Pregnancy Problems

	Competend	ce level	Not required			
Module 6 Logbook: Early Pregnancy and Problems	Level 1			Level 2		Level 3
	Date	Signature	Date	Signature	Date	Signature
Recurrent miscarriage						
History and examination						
Organise appropriate investigations						
Interpret endocrine assessment						
Interpret immunological assessment						
Formulate management plan						
Liaise with colleagues in other disciplines						



Training Courses or sessions						
Title	Signature of educational supervisor D					

Authorisation of signatures (to be completed by the clinical trainers)	
Name of clinical trainer (please print)	Signature of clinical trainer



COMPLETION OF MODULE 6 I confirm that all components of the module have been successfully completed:										
Date	Name of subspecialty training programme supervisor	Signature of subspecialty training programme supervisor								





Generic Module

Generic Module 1: Communication, team working and leadership skills

Learning outcomes:

- To demonstrate effective communication with patients and colleagues
- To demonstrate good working relationships with colleagues
- To demonstrate the ability to work in clinical teams and have the necessary leadership skills

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Communication:	3	Communicate both verbally and in writing with patients	3	Ability to communicate effectively with:	3	Observation of and	STPS report
 How to structure a patient interview to 		and relatives, including:		Colleagues		discussion with	
identify:		Breaking bad news		Patients and relatives		senior medical staff	Team observations
 Concerns and priorities 		Appropriate use of interpreters					
 Expectations 				Ability to break bad news appropriately			
 Understanding an acceptance 		Communicate effectively with colleagues both verbally		and to support distress			
Breaking bad news		and in writing		41.00			
Bereavement process and behavior				Ability to work effectively within a subspecialty team.			
Team working:				, ,			
 Roles and responsibilities of team members 				Ability to lead a clinical team.			
 Factors that influence and inhibit team 							
development				Ability to respect others' opinions.			
 Ways of improving team working including: 				Abilia a deal with difficult called and			
 Objective setting and planning 				Ability to deal with difficult colleagues			
 Motivation and demotivation 							
 Organization 							
 Respect 							
 Contribution of mentoring and supervision 							
Leadership:							
Qualities and behavior							
• Styles							
Implementing change and change							
management (see 7.5)							



Module 1: Communication, team working and leadership skills Year 1 Summary of team observations Unable to comment Unsatisfactory Satisfactory Improvement needed Treats women politely and considerately Involves woman in decisions about her care Respects patient's privacy and dignity Respects confidentiality Responds when asked to review a patient Liaises with colleagues about continuing care of patient Works as a member of a team Accepts criticism and responds constructively Keeps records of acceptable quality Keeps up to date with administrative tasks Acts with own capability, seeks advice appropriately Delegates work/supervises junior staff appropriately Manages time effectively



Comments		



Module 1: Communication, team working and leadership skills Year 2 Summary of team observations Unable to comment Unsatisfactory Improvement needed Satisfactory Treats women politely and considerately Involves woman in decisions about her care Respects patient's privacy and dignity Respects confidentiality Responds when asked to review a patient Liaises with colleagues about continuing care of patient Works as a member of a team Accepts criticism and responds constructively Keeps records of acceptable quality Keeps up to date with administrative tasks Acts with own capability, seeks advice appropriately Delegates work/supervises junior staff appropriately Manages time effectively



Comments		



	COMPLETION OF GENERIC MODUEL 1 I confirm that all components of the module have been successfully completed:												
Date	Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor												

Generic Module 2: Good Medical Practice and Maintaining Trust

Learning outcomes:

- To inculcate the habit of lifelong learning and continued professional development
- To acquire the knowledge, skills and attitude to act in a professional manner at all times

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Continuing professional development Doctor-patient relationship Personal health Understanding of relevance of: • The Hong Kong College of Obstetricians and Gynaecologists • General Medical Council, British Medical Association • Specialist Societies • Specialist Training Committee and Postgraduate Dean • Defence Union Ethical principles: • Respect for autonomy • Beneficence and non-malfeasance • Justice Informed consent Confidentiality Legal issues: • Death certification • Mental illness • Advance directives, living wills	4	Recognise and use learning opportunities Gain informed consent for: • Patient care and procedures • Research	4	Ability to recognise and use learning opportunities Ability to learn from colleagues and experience Ability to work independently but seek advice appropriately Ability to deal appropriately with challenging behaviour Ability to understand: Ethical issues relevant to subspecialty Legal responsibility Ability to recognise: Own limitations When personal health takes priority over work pressure Ability to gain informed consent	4	Observation of and discussion with senior medical staff	STPS report Team observations



COMPLETION OF GENERIC MODUEL 2 I confirm that all components of the module have been successfully completed:												
Date	Date Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor											

Generic Module 3: Teaching

Learning outcomes:

• To understand and demonstrate appropriate skills and attitudes in relation to teaching

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Teaching strategies appropriate to adult leaning HKCOG core and advanced training relevant to subspecialty Identification of learning principles, needs and styles Principles of evaluation	1,3	Prepare and deliver a teaching session: • Small group (less than 10 people) • Large group (more than 20 people) • At the bedside Teach practical procedures, including ultrasound	1,3	Ability to communicate effectively Ability to teach postgraduates on topic(s) relevant to subspecialty using appropriate teaching resources Ability to organise a programme of postgraduate education, e.g. short course or multidisciplinary meeting	1,3	Observation of and discussion with senior medical staff Appropriate postgraduate courses	Log of experience and competence



	Module 3: Teaching							
Teaching	Date	Signature	Comments					
Prepare and deliver a teaching session: small group								
Prepare and deliver a teaching session: large group								
Organise short course or multidisciplinary meeting								



COMPLETION OF GENERIC MODUEL 3 I confirm that all components of the module have been successfully completed:											
Date Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor											



Generic Module 4: Research

Learning outcomes:

• Understand and demonstrate appropriate skills and attitudes in relation to research relevant to the subspecialty

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Epidemiological techniques, population parameters, sampling techniques and bias Randomised trials and meta-analysis Statistical tests: • Parametric tests • Non-parametric tests • Correlation and regression • Multivariate analysis • Chi-squared analysis	1	Perform a scientific experiment:: • Review advice • Develop a hypothesis and design experiment to test hypothesis • Define sample • Conduct experiment • Perform statistical analysis of data • Draw appropriate conclusions form results	1	Ability to design and conduct a scientific experiment Ability to critically appraise scientific studies Ability to write up research (as evidence by award o MD or PhD thesis or two first-author papers in citable refereed MEDLINE journals) Ability to present a piece of scientific research	1,3	Discussion with senior staff (clinicians, scientists, statisticians) Attendance at scientific meetings Personal study Appropriate postgraduate courses (e.g. research methods, statistics)	Peer-reviewed publications and/or higher degree



Generic Module 4: Research
Papers published in citable refereed MEDLING journals during training
Full reference



G	eneric Module 4: Research
Other publications during training	
Full reference	



	Generic Module 4: Research					
Scientific presentations	during training					
Date	Meeting	Title of presentation				



COMPLETION OF GENERIC MODUEL 4 I confirm that all components of the module have been successfully completed:										
Date	Date Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor									



Generic Module 5: Clinical Governance and Risk Management

Learning outcomes:

• To understand and demonstrate appropriate knowledge and skills in relation to clinical governance and risk management

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Clinical governance: Organisational framework at local, strategic health authority and national levels Standards, e.g. National Service Framework, National Institute for Health and Clinical Excellence, HKCOG guidelines Clinical effectiveness: Principles of evidence-based practice Types of clinical trial and evidence classification Grades of recommendation Guidelines and integrated care pathways Formulation Advantages and disadvantages Clinical audit Patient/user involvement Risk management: Incident and near-miss reporting Complaints management Litigation and claims management Appraisal and revalidation: Principles Process	1,2	Perform clinical audit: Define standard based on evidence Prepare project and collate data Reaudit and close audit loop Formulate policy Develop and implement a clinical guideline: Purpose and scope Identify and classify evidence Formulate recommendations Identify auditable standards Participate in risk management: Investigate a critical incident Assess risk Formulate recommendations Debrief staff Perform appraisal	1,2,3	Ability to practice evidence-based medicine Ability to perform a clinical audit relevant to subspecialty Ability to develop and implement a clinical guideline relevant to subspecialty Ability to report and investigate a critical incident Ability to respond to a complaint in a focused and constructive manner Ability to perform appraisal	1,2,3	Observation of and discussion with senior medical staff and clinical governance team Attendance at risk management meetings Department of Health, HKCOG and NHS trust publications	Log of experience and competence STPS report



Module 5: Clinical Governance and Risk Management					
Audit(s)					
Title	Date	Signature	Comments		



Module 5: Clinical Governance and Risk Management					
Guideline(s) developed					
Title	Date	Signature	Comments		

	Module 5: Clinical Governance and Risk Management					
	Date	Signature	Comments			
Report and investigation of a critical incident						
Respond to a complaint in focused and constructive manner						
Performance of appraisal						



COMPLETION OF GENERIC MODUEL 5 I confirm that all components of the module have been successfully completed:									
Date	Date Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor								



Generic Module 6: Administration and Service Management

Learning outcomes:

- To understand the structure and organization of the NHS nationally and locally
- To understand and demonstrate appropriate skills and attitudes in relation to administration and management

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Organisation of NHS services	1,3	Develop and implement organisational change:	1,3	Ability to develop and implement	1,3	Observation of and	Logbook of experience
Directorate, NHS trusts	1,3	Develop strategy	1,3	organisational change	1,3	discussion with senior	and competence
Primary care trust, strategic health		Formulate a business plan		organisational change		medical and management	una competence
authorities		Manage project		Ability to collaborate with:		staff	STPS report
		Traininge project		Other professions			'
Manage clinical network for subspecialty service		Participate in recruitment:		Other agencies		Attendance at directorate	
		 Job specification 				management meetings and	
Health and safety		Interview		Ability to develop interviewing techniques		interviews	
		Selection		and those required for performance			
Management:				review		Management course	
Strategy development							
Business planning							
 Project management 							
Financial resource management							
Thaneta resource management							
Human resources:							
 Team building 							
Appointments procedures							
Disciplinary procedures							
Scrutiny of organization:							
Healthcare Commission							
 GMC /educational visits 							



COMPLETION OF GENERIC MODUEL 6 I confirm that all components of the module have been successfully completed:										
Date	Name of subspecialty training programme supervisor Signature of subspecialty training programme supervisor									



Generic Module 7: Information use and management

Learning outcomes:

• To achieve competence in the use and management of health information

Knowledge criteria	GMP	Clinical competency	GMP	Professional skills and attitudes	GMP	Training support	Evidence/assessment
Input, retrieval and use of data recorded on clinical systems relevant to subspecialty Main local and national projects and initiatives in information technology (IT) and its applications • Npfit and Connecting for Health Confidentiality of data: • Principles and implementation • Role of Caldicott guardian	1	Be able to use relevant:	1	Ability to apply principles of confidentiality in context	1	Observation of and discussion with senior medical staff World wide web	STPS report



COMPLETION OF GENERIC MODUEL 7 I confirm that all components of the module have been successfully completed:			
Date	Name of subspecialty training programme supervisor	Signature of subspecialty training programme supervisor	



Log of extended experience



TRAINING ASSESSMENT LOG BOOK

Surname:		Given Name:		
Sex:		Date of Birth:		
ID No:				
Address				
Telephone				
Fax				
Email				
Name of the Training Centre:				
Name of Training Programme Director:				

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GENERAL INSTRUCTIONS

Please note: 1 These instructions apply to all Subspecialty Trainees.

2 Regulations governing the Subspecialty Training Programmes are located in the relevant Subspecialty Handbook.

The logbook for extended experience should be used in conjunction with the Reproductive Medicine Subspecialty Training and Development document issued by the Reproductive Medicine Subspecialty Board of the Hong Kong College of Obstetricians & Gynaecologists, and other complementary documents listed below.

These assessment forms and logbooks have been designed to enable trainees to record a summary of all necessary training and assessment experiences required for the Reproductive Medicine Subspecialty Training Programme specifically for assessment purposes. It helps both your trainers and the College to monitor and assess the adequacy of your training at intervals and prior to Exit Assessment.

At appropriate intervals, trainees should make a summary of the assessment experiences and submit them to your supervisor for review and verification. Progress of training should be brought up for discussion, especially in areas of inadequacy.

The logbooks should be reviewed and signed by your Programme Director every 6 months and submitted to the Reproductive Medicine Subspecialty Board for review annually.

Every year, application to continue subspecialty training has to be approved by the Subspecialty Board before training can proceed. Approval for continuation of training should be based on the fulfillment of training requirements and the trainers' recommendation.

Please write or print legibly when entering information in the logbooks. Please make photocopies if the sheets initially supplied are found to be inadequate. Trainee should number the pages where appropriate and bind the sheets securely and properly before submission. The logbooks will need to be kept by the Trainee for the duration of the Training Programme being completed.

Please contact Reproductive Medicine Subspecialty Board if you have any queries.



COMPLEMENTARY DOCUMENT LIST

The Logbook for Extended Experience should be used in conjunction with the following documents / assessment forms:

•Log of Competence Assessment Logbooks based on the following 7 modules:

- Module 1 Female Reproductive Endocrinology
 - 1a Female Endocrinology
 - 1b Ovary and Polycystic Ovary Syndrome
 - 1c Paediatric and Adolescent Gynaecology
 - 1d Contraception and Termination
 - 1e Menopause and Premature Menopause
- Module 2 Endometriosis
- Module 3 Reproductive Surgery
- Module 4 Subfertility and Assisted Reproduction
- Module 5 Andrology
- Module 6 Early Pregnancy Problems
- Module 7 Generic Curriculum
- Log of Experience for Module 3 Reproductive Surgery
- •Objective Structured Assessment of Technical Skill (OSATS)
 - 1. HKCOG-OSATS-Generic Technical Assessment
 - 2. HKCOG-RM-OSATS Formative Form
 - 3. HKCOG-RM-OSATS Summative Form
- Mini Clinical Evaluation Exercise (Mini CEX)
- Case-Based Discussions (CbDs)
- HKCOG Reproductive Medicine Subspecialty Annual Assessment Form



TRAINEE RECORD FOR PREVIOUS SIX-MONTHLY TRAINING

Training Year	Training Centre	Type of Training (see below)	Dates for Commencement and Completion of Training	Total Number of Months Training
Key to Type of Training: CLN:	Subspecialty Clinical Training			

CLN:	Subspecialty	Clinical	Iraining
------	--------------	----------	----------

RES: Research (100%)

Integrated Training Programme (Combine clinical & research) ITP:

Please describe the nature of the Elective or Special training that has been prospectively approved ELECT / OTHER:

SIGNED	SIGNED	
DATE	DATE	
TRAINER 1	TRAINER 2	





WEEKLY / MONTHLY TIMETABLE

(For the six-month period ______ to _____)

The Weekly Timeto activities being com		eek of activities for the week of
		rogramme during the six-month ional Weekly Timetable for the
** Please photocop	by this page as necessary.	
Day of the Week	Morning	Afternoon
Monday		
Tuesday		
Wednesday		
Thurdsay		
Friday		
Saturday		



SUMMARY OF CLINICAL ACTIVITIES

For the six-m	onth period	to)
<u>Total</u>	number of new patients managed b	y you with:	-
	Reproductive endocrine disorders		
	Subfertility		
	Early pregnancy complications including recurrent miscarriage		
	Others (specify)		
<u>Total</u>	number of 'reproductive treatment	procedures' po	erformed by you:
	Reproductive hormone therapy		
	Reproductive surgical procedures		
	Ovarian stimulation for IUI /IVF		
	Intrauterine insemination		
	Oocyte retrieval		
	Transcervial Embryo transfer		
	Others (specify)		

Footnote:-

There is no mandatory minimal number of cases or procedures that the trainee is required to log, but the following can serve as a guide to the expected number of cases and procedures expected for each trainee on average <u>per year</u> over the period of training. These numbers can serve as a rough guide for the trainers and assessors to assess your training experience but failure to meet the numbers will not necessarily result in failure of your training requirement.

- i. 150 new cases of reproductive endocrine disorders or infertility
- ii. 80 cases of reproductive hormone therapy
- iii. 20 cases of therapeutic reproductive surgery
- iv. 50 IUI and/or OI cycles
- v. 100 IVF cycles (with superovulation and monitoring, oocyte retrieval and embryo transfer)



REPRODUCTIVE MEDICINE TRAINING PROGRAMME SIX-MONTH TRAINING SUMMARY

REPORT OF EXTENDED EXPERIENCE

(For the six-month period $_$		to)
Extended Experience			Quantity (hours)
Local lectures / meetings / confe	erence / worksh	пор	
Overseas lectures / meetings / c	onference / wo	rkshop	
Quality Assurance Activities			
Administrative work			
Teaching sessions (subordinates	/ students / nu	rse, etc)	
Others			
Name & Signature of Programm	e Director:	Name & Signature of	Гrainee:
	_		
Date:			

NB The Reproductive Medicine Subspecialty Board reserves the right to require the Trainee to provide evidence of the experiences claimed.



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Participation in other professional activities in the area of reproductive medicine (Extended Experience – Postgraduate CME Activities)

Postgraduate CME activities related to the relevant subspecialty (e.g. scientific meetings, conferences, seminars, lectures, etc.)

Date	Description of activities including organizer, venue,	Presentation /	Duration
	topic and speaker etc.	Attendance	(hours)



Page	of	νi

Participation in other professional activities in the area of reproductive medicine (Extended Experience – Quality Assurance Activities)

Quality Assurance activities related to the relevant subspecialty (e.g. participation at Q.A. meeting, clinical outcome review / assessment, clinical audit report, etc.)

Date	Description of activities and programs	Duration (hours)



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rage	 v,	v 11

Participation in other professional activities

(Extended Experience – Administrative Activities)

Administrative work, management duties, management training, organizing experience (e.g. management meeting, formal administrative correspondence, report writing etc.).

Date	Description of activities	Quantity
		(hours)



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Page	ΛŤ	viii
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Participation in other professional activities in the area of reproductive medicine (Extended Experience – Teaching Activities)

Teaching experience, formal lectures and tutorials to medical students, nurses, pupil midwives, house officers, paramedicals, etc.

Date	Description of activities and programs	Duration (hours)
		,



MINI-CLINICAL EVALUATION EXERCISES (Mini-CEXs) AND CASE-BASED DISCUSSIONS (CbDs)

Please complete at least 5 Mini-Clinical Evaluation Exercises (mini-CEXs) and at least 5 Case-based Discussions (CbDs) in reproductive medicine every six months for at least 2 years during your training

Period	Number of Mini-CEX	Number of CbD



Certificate of Accuracy

I certify that the information
contained in the Log Book covering the
period from
to is a true and
accurate record of my training experiences.
Signature of Trainee
Signature of Trainee :
Name in Block Letter :
Date :





Log of experience surgery



HKCOG Subspecialty Training in Reproductive Medicine

Log of Experience for Module 3 Reproductive Surgery

Curriculum for Reproductive Surgery:

Laparoscopic or Abdominal Surgery:

- Ovarian diathermy
- Treatment of minimal/mild endometriosis
- Treatment of ovarian endometrioma
- Treatment of other ovarian cysts
- Division of adhesions
- Salpingectomy or proximal tubal occlusion for hydrosalpinx
- Salpingostomy for hydrosalpinx
- Tubal recannulation
- Reversal of sterilization or other tubal reconstruction procedures
- Myomectomy (open fertility surgery)
- Myomectomy (laparoscopic)
- Hysterectomy for severe endometriosis.

Hysteroscopic surgery:

- Resection of fibroid
- Resection of polyp
- Division of septum
- Division of adhesions

Other surgery:

- Excision of vaginal septum
- Imperforate hymen
- Excision of rudimentary horn of uterus (laparoscopic resection)

Male surgery:

- Percutaneous epididymal sperm aspiration
- Testicular sperm aspiration
- Open testicular biopsy
- Microsurgical epididymal sperm extraction
- Microsurgical testicular sperm extraction



Abdominal Surgery

Date	Name of Operation / Procedure	Level of supervision	Complications (intraoperative and postoperative)	Reflective comments

To be continued on duplicate sheets when necessary



Laparoscopic Surgery

Date	Name of Operation / Procedure	Level of supervision	Complications (intraoperative and postoperative)	Reflective comments

To be continued on duplicate sheets when necessary



Hysteroscopic Surgery

Name of Operation / Procedure	Level of supervision	Complications (intraoperative and postoperative)	Reflective comments
	Name of Operation / Procedure	Name of Operation / Procedure supervision	Name of Operation / Procedure Level of supervision Complications (intraoperative and postoperative)



To be continued on duplicate sheets when necessary

Log Sheet for Module 3 Reproductive Surgery

Other Surgery

Date	Name of Operation / Procedure	Level of supervision	Complications (intraoperative and postoperative)	Reflective comments

To be continued on duplicate sheets when necessary



Male Surgery

Date	Name of Operation / Procedure	Level of supervision	Complications (intraoperative and postoperative)	Reflective comments

To be continued on duplicate sheets when necessary



OSATS – Generic Technical Assessment



GENERIC TECHNICAL SKILLS ASSESSMENT

Assessor, please ring the candidate's performance for each of the following factors:

	Τ		
Respect for tissue	Frequently used	Careful handling of tissue	Consistently handled tissues
	unnecessary force on	but occasionally causes	appropriately with minimal
	tissue or caused damage	inadvertent damage	damage.
	by inappropriate use of		
	instruments.		
Time, motion and flow	Many unnecessary	Makes reasonable	Economy of movement and
of operation and	moves. Frequently	progress but some	maximum efficiency.
forward planning	stopped operating or	unnecessary moves	Obviously planned course of
	needed to discuss next	Sound knowledge of	operation with effortless
	move.	operation but slightly	flow from one move to the
		disjointed at times	next.
Knowledge and	Lack of knowledge of	Competent use of	Obvious familiarity with
handling of	instruments.	instruments but	instruments.
instruments		occasionally awkward or	
		tentative	
Suturing & knotting	Placed sutures	Knotting and suturing	Consistently placed sutures
skills	inaccurately or tied	usually reliable but	accurately with appropriate
	knots insecurely, and	sometimes awkward	and secure knots, and with
	lacked attention to		proper attention to safety.
	safety.		
Technical use of	Consistently placed	Appropriate use of	Strategically used assistants
assistants	assistants poorly or	assistant most of the time	to the best advantage at all
	failed to use assistants.	Reasonable	times.
Relations with patient		communication and	Consistently communicated
and the surgical team	Communicated poorly	awareness of the needs of	and acted with awareness of
_	or frequently showed	the patient and/or of the	the needs of the patient
	lack of awareness of the	professional team	and/or of the professional
	needs of the patient	•	team
	and/or the professional		
	team		
Insight/Attitude	Poor understanding of	Some understanding of	Fully understands areas of
	areas of weakness	areas of weakness	weakness
Documentation of	Limited documentation	Adequate documentation,	Comprehensive legible
Procedures	Poorly written	but with some omissions,	documentation, indicating
		or areas that need	findings, procedure and
		elaborating	postoperative management

Rased on the checklist and the	Generic Technical Skills Ass	essment Dr	

□ is cor	npetent in	all areas	included	in this	OSATS.
----------	------------	-----------	----------	---------	--------

 $\hfill\Box$ is working towards competence.

Needs further help with:	Competent to perform the entire procedure without the need for supervision
*	
*	
Date	Date
Signed (trainer)	Signed
Signed (trainee)	Signed
*D-1-1	

 $[\]ensuremath{^{\ast}}\xspace \ensuremath{\text{Delete}}\xspace$ where applicable, and date and sign the relevant box



OSATS formative



OSATS Supervised Learning Event

Trainee name:	Year of Training:	Date:
Trainer name:	Training Centre:	
Procedure:		
Clinical details and complexity:		
This is a formative tool designed to give feed Please provide specific, constructive feedback that you feel will enhance training. There is	k to the trainee in verbal an	d written forms in the box below
The following areas are suggestions to cons both the technical and non-technical skills nec		
Checking equipment/environment	Communication wi	th patients and/or relatives
Peri-operative planning e.g. positioning	Use of assistants	
Technical ability	Communication wi	th staff
Selection of instruments and equipment	Forward planning	
Economy of movement	Dealing with proble	ems and/or difficulties
Tissue handling	Documentation	
Completion of task as appropriate	Safety consideration	ns
Feedback (continued overleaf):		
What went well?		



What could have gone better?	
Learning Plan:	
Trainee signature:	Trainer signature:
Trainee Reflection:	
Trainee Reflection.	



OSATS summative



OSATS Assessment of Performance

Trainee name:	Year of Training:	Date:
Trainer name:	Training Centre:	
Procedure:		
Clinical details and complexity:		
Degree of difficulty: Basic/Intermediate/Adva	nced Encounter requested	in advance: Yes / No

This assessment is a mandatory, summative tool designed to:

- 1. Enable judgement of surgical competency in this procedure and
- 2. To provide specific, constructive **feedback** to the trainee about their performance.

There is a judgement to be made in this assessment relating to the overall performance observed: **competent** or **working towards competence**.

Trainees require a minimum of three procedures deemed competent per core procedure, by more than one assessor, including a consultant or post-CCT holder. This judgement is **specific** to **this assessment only**.

The following anchor statements are for general guidance about the overall observed level of performance. Suggestions for areas to consider during the assessment are listed overleaf.

For the trainee considered competent in the observed procedure it would generally be expected that:

 The trainee was able to perform all aspects of the procedure safely and competently with no or minimal need for help, or in the context of an unexpectedly difficult case, may have needed more assistance for the more difficult aspects of the procedure.

For the trainee considered to be working towards competence it would generally be expected that:

- The trainee required significant help throughout or with the majority of steps
- The trainee was unable to perform any of the necessary procedures to be safe and competent at this stage

This trainee performed this observed procedure competently*

This trainee is working towards competence in this procedure*

*Delete as appropriate

Please provide written feedback for the trainee regarding their performance in the box provided overleaf in addition to your direct verbal feedback.



The following areas are suggestions to consider about the overall observed performance. This includes both the technical and non-technical skills necessary for the procedure and is not an exhaustive list.

Checking equipment/environment	Communication with patients and/or relatives
Peri-operative planning e.g. positioning	Use of assistants
Technical ability	Communication with staff
Selection of instruments and equipment	Forward planning
Economy of movement	Dealing with problems and/or difficulties
Tissue handling	Documentation
Completion of task as appropriate	Safety considerations
Feedback:	
What went well?	
What could have gone better?	
Learning plan:	

Trainer signature:

Trainee signature:



Mini-Clinical Evaluation Exercise (CEX)



<u>Mini-Clinical Evaluation Exercise (CEX) Supervised Learning Event – Gynaecology</u>

Trainee name:	Year of Training:	Date:			
Trainer name:	Training Centre:				
Clinical setting: Out-patient / Acute admission / In-patient / Other					
Clinical problem category: Benign gynaecology / Reproductive medicine / Early pregnancy / Gynae oncology / Urogynaecology / Other					
Focus of clinical encounter: History / Diagnosis / Management / Explanation					
Complexity of case: Low / Average / High	Encounter declare	ed in advance: Yes / No			

This is a **formative** tool designed to provide feedback to the trainee about their performance in some or all areas of this clinical encounter. Please provide **specific, constructive feedback** to the trainee in verbal and written forms (in box below) that you feel will enhance training. There is **NO** overall judgement relating to competence for this event.

Areas to consider (may be others):

- 1. History taking (completeness, logic, focus)
- 2. Physical examination skills (approach to patient, technical skill, interpretation of findings)
- 3. Communication skills (patient friendly, questioning style, empathy, clear explanation)
- 4. Clinical judgement (use of clinical knowledge, correct interpretation, logical approach, safe and confident, recognising limits and appropriate advice sought)
- 5. Professionalism (respectful, courteous, confident, use of team members)
- 6. Organisation and efficiency (efficient, logical and ordered approach)
- 7. Overall clinical care (global judgement of performance)

Feedback (continued overleaf):

What went well?	



What could have gone better?	
[
Learning Plan:	
Trainee signature:	Trainer signature:
m · p a ··	
Trainee Reflection:	



Case-based Discussion (CbD)



<u>Case-based Discussion (CBD) Supervised Learning Event – Gynaecology</u>

Trainee name:	Year of Training:	Date:
Trainer name:	Training Centre:	
Clinical setting: Out-patient / Acute admission	/ In-patient / Other	
Clinical problem category: Benign gynaecol Gynae oncology / Urogynaecology / Other	ogy / Reproductive medicine / Earl	y pregnancy /
Focus of clinical encounter: Clinical rec Professionalism	cord keeping / Clinical assessr	ment / Management /
Complexity of case: Low / Average / High		

This is a **formative** tool to provide feedback to the trainee about their clinical knowledge in some or all aspects of this case. Please provide **specific, constructive** feedback to the trainee in verbal and written forms (in box below) that you feel will enhance training and future learning. There is **NO** overall judgement relating to competence for this event.

Areas to consider:

- 1. Clinical record keeping (completeness, legibility, information sharing)
- 2. Clinical assessment (interpretation of clinical findings, "putting it all together")
- 3. Investigation and referrals (appropriate tests and referrals for case, rationale demonstrated)
- 4. Management (use of clinical knowledge, correct interpretation, use of evidence, safe and logical approach, dealing with uncertainty, appropriate advice sought)
- 5. Follow up and future planning (linking current problem to future needs, rationale for follow up)
- 6. Professionalism (respectful, logical approach to problem-solving, diligent and self-directed approach to patient and learning needs)

Feedback (continued overleaf):

What went well?	



What could have gone better?	
Learning Plan:	
Trainee signature:	Trainer signature:
Trainee Reflection:	



Annual Assessment Review Form



ANNUAL ASSESSMENT REVIEW FORM FOR REPRODUCTIVE MEDICINE SUBSPECIALTY TRAINING

To be completed by the Subspecialty Training Programme Supervisor (STPS) and forwarded to $\ensuremath{\mathsf{HKCOG}}$

Trainee's name:						
Year of Training:						
Name of Assessors:				(to be completed by HKCOG)		
Date of Review:				(to be completed by HKCOG)		
A = Areas of concern S = Meets standards for year of train G = Good standard for year of training	ing ng					
1. GOOD CLINICAL CARE	A	S	G	Comments		
History & Examination						
Patient Management						
Clinical/Professional judgment						
Reliability/Conscientiousness						
Responsibility						
2. DEVELOPING AND MAINTAINING GOOD MEDICAL PRACTICE	A	S	G	Comments		
Clinical knowledge						
Self Motivation						
Self Reflection/Insight						
IT skills and development						
Administrative tasks						
Attendance at local educational meetings						



					1	
3. WORKING WIT COLLEAGUES	Ή	A	S	G	Commen	ts
Relationship with staff						
Teamworking						
Leadership						
Referral & delegation						
4. TEACHING ANI	D	A	S	G	Commen	ts
TRAINING						
Clinical teaching						
Presentation skills						
5. PROBITY	Area of c					No known areas of concern
5. PROBITY	Alea of C	oncen	1			No known areas of concern
6. HEALTH	Area of c	oncern	1			No known areas of concern
7. SPECIALTY SK	II I C	A	S	G	Commen	to
	ILLS	A	3	G	Commen	us
Operating skills						
Labour ward management						



8. OSATS:

Where there are areas of major concern, please supply additional information. In this case it is the responsibility of the STPS to alert the assessors.

When a specific competence has been signed off in the logbook, the trainee should continue to record all procedures undertaken in their log of experience and an occasional OSATS in each skill should still be undertaken, as appropriate.

OSATS	Number undertaken in last year	Number completed at standard required for independent practice in last year	Date competence signed off in logbook (DD/MM/YY)
Intrauterine insemination			
Oocyte retrieval			
Embryo transfer			
Diagnostic Hysteroscopy			
Diagnostic Laparoscopy			
Hysteroscopic Surgery			
Laparoscopic Adhesiolysis			
Laparoscopic Treatment of Endometriosis			
Laparoscopic Ovarian Cystectomy			
Laparoscopic Salpingectomy			
Laparoscopic Salpingostomy			
Myomectomy			
Areas of concern etc			



9	DISCUSSIONS (CbDs)	ATION EXERC	CISE (Mini CEX) ANI	O CASE-BASED
Numl	ber of Mini CEX (Reproductiv	e Medicine) und	lertaken in last vear	
		any specific com		
Numl	ber of Case-based Discussion (n the last year
		any specific com	ment:	
	Comments			
1	0. LOGBOOKS- please enter	r date when mo	dule was signed off	
No.	Module	_	Date	1 ~
1	Female Reproductive Endocrinology	In progress	Completed	Comments
2	Endometriosis			
3	Reproductive Surgery			
4	Subfertility and Assisted Conception			
5	Andrology			
6	Early Pregnancy Problems			
7	Generic Module			
Comm	ments			



11. AUDIT AND TEACHING (undertaken since last Assessment)
12. On-Call Commitment
12. On Can Committee
What on-call shift system is the trainee working?
What is the estimated training time lost due to this shift system?
Is the trainee covering:
a) Emergency gynaecology?
b) Emergency obstetrics
13. RESEARCH
10. ALGENCIA
Total number of relevant publications as defined by the Subspecialty Committee:
Does the trainee plan to submit a thesis?
Does the trainee have a thesis submitted?
Comments:
14. ANY OTHER ISSUES OF CONCERN (please outline nature of problems and action plan)



Give a brief overview of the Trainee's ma to continue with subspecialty training						is competent
		1		ı		
Progress to next year of Subspecialty training (tick)	YES		NO			
				l		
If there is NO disagreement between the t below	rainee and t	he assess	or about t	he trainee'	s progress, p	olease sign
Signature of STPS:						
Print Name:						
Date:						
Signature of trainee:						
Date:						

Or



2 End 3 Re	male Reproductive adocrinology adometriosis	In progress	Completed	Comments
2 En 3 Re	docrinology dometriosis			
3 Re				
4 Sul	eproductive Surgery			
	bfertility and Assisted onception			
5 An	ndrology			
6 Ear	rly Pregnancy Problems			
7 Ge	eneric Module			
Comments): :	-1		





Have there been any changes to the centre since the last visit?	
If yes, please specify:	
Have there been any changes to the programme since the last visit?	
If yes, please specify:	
Strengths identified by the assessors relating to trainee:	
Problems identified by the assessors relating to trainee:	
Remedial action suggested by assessors:	
Please note: The Subspecialty Training Programme Supervisor needs to report Committee how the above recommendations made have been addressed within	
Are there specific problems with the training programme?	if 5 months of the feview.
If yes, were these of significant severity that these needed to be highlighted to	the Deanery for action?
11 yes, were those of significant severity that those needed to be nightighted to	and Dounci's for action:
Signature of Assessor:	Date:
Signature of Assessor	Date:
Signature of Assessor:	